



TO BE UPLOADED IN THE WEB

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Athens, 14/03/2023
Protocol No.: 8696

CORRECTED RE-ISSUE

**Subject: Conclusion of a work contract,
in the framework of the Project entitled "Next Generation of Trustworthy Agri-Data
Management (Entrust) "
under the SARF code 08.0207**

DECISION

**THE RESEARCH COMMITTEE OF THE AGRICULTURAL UNIVERSITY
OF ATHENS**

Having considered:

1. The Law 4310/2014 - Government Gazette 258/A/08.12.2014) "Research, Technological Development and Innovation and other provisions" as amended and in force.
2. The Law 4314/2014 (Government Gazette 265/A/23.12.2014) "A) For the management, control and implementation of development interventions for the programming period 2014-2020, B) Incorporation of Directive 2012/17 of the European Parliament and of the Council of 13 June 2012 (OJ L156/16.06.2012) into Greek law, amendment of Law No. 3419/2005 (A 297) and other provisions", as amended, and in particular Article 30 there of (in the case of NSRF).
3. Articles. 244 and 245 of Law 4957/2022 (Government Gazette 141/A/21.08.2022) "New Horizons in Higher Educational Institutions: Strengthening the quality, functionality and connection of higher education institutions with society and other provisions".
4. The provisions of Regulation (EU) 2016/679/EU of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).
5. Article 12 of Ministerial Decision No. 110427/SSIS/1020 (Government Gazette 3521/B/01.11.2016) amending and replacing Ministerial Decision No. 81986/SSIS 712/31.07.2015 (Government Gazette 1822/B/Ministerial Decision "National rules on eligibility of expenditure for the NSRF 2014-2020 programmes. Legality checks of public contracts of co-funded operations NSRF 2014-2020 by Managing Authorities and Intermediate Bodies - Objections procedure on the results of the evaluation of operations", as applicable (in case of NSRF).
6. The provisions of Art. 4 par.1 of CA (CABINET ACTS) 33/2006 on the Suspension of Appointments in the Public Sector (and the provisions of paragraph 23 of article 2 of Law 2621/1998).
7. The Funding and Management Guide of the SARF and the relevant regulatory acts of the Research Committee.



8. The appointment of the Research Committee of SARF AUA and the signatory of the decision.
9. The Grant Agreement number 101073381 of the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA)
10. The Commitment Decision for the said expenditure with no: (6Ψ1046Ψ8Ζ6-7ΩΤ)
11. The protocol No. 42830/23-12-2022 (ΑΔΑ: Ψ5ΖΔ46Ψ8Ζ6-ΡΧ7) decision of the Research Committee of SARF AUA, approving the implementation of the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA) and the Call for Temporary Staff positions within the framework of the Project.



ANNOUNCES

The Conclusion of a project hire contract of one (1) MSc graduate, in the framework of the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA).

The Call follows below.

THE CHAIRMAN OF THE RESEARCH COMMITTEE SARF AUA

ASSOCIATE PROFESSOR
THOMAS BARZANAS

Vice-Rector
FOR Research, Economics and Development AUA



ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ



Agricultural University of Athens

Special Account for Research Funds

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CORRECTED RE-ISSUE

Athens, 14/03/2023

CALL FOR EXPRESSIONS OF INTEREST

In the framework of the implementation of the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the MIS/SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA), the Financial Administrative Support Unit (FASU) of the Special Account for Research Funding (SARF) of the Agricultural University of Athens (AUA) intends to sign a work contract and invites natural persons to express their interest in undertaking the relevant projects, in accordance with the conditions set out below.

POSITIONS

In the framework of this Call a work position is announced for the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the MIS/SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA), by means of a contract of employment, which will specify the way of employment in the Project. A detailed description of the position is set out in the table included in the Annex.

SUBJECT

The scope of the work of the temporary staff to be contracted to SARF AUA under this call is set out in the table included in the Annex.

A more detailed description of the scope of the contract, as well as the deliverables related to it, will be reflected in the contracts to be concluded between the FASU (SARF AUA) and the selected candidate.

The correct execution and control of the project deliverables will be certified by the Scientific COORDINATOR of the project.



PAY

The total fee is #139.298,40#€ (One hundred thirty-nine thousand, two hundred and ninety-eight euros and forty cents). This amount will be subject to all legal deductions.

TIME FRAME

The total estimated duration of the contracts to be concluded between the SARF AUA and the selected staff will be up to thirty-six (36) months.

Contracts may be renewed or extended by decisions of the Research Committee, on the recommendation of the Scientific COORDINATOR, without limitation, until the end date of the project/programme, provided that they are within the approved budget limits of each project or programme. Contracts concluded for the needs of a project/programme that does not have a clear end date may be renewed or extended for a period not exceeding a total of five (5) years, provided that they are within the approved budget limits of the project or programme.

PLACE OF EXECUTION

As a place of execution of the project/ programme, the contractor is allowed to work at the premises and facilities of the Laboratory Agricultural Engineering of the Agricultural University of Athens, located at 75 Iera Odos, 11855, Athens.

REQUIRED QUALIFICATIONS

1. Researchers can be of any nationality, but they are required to undertake physical, transnational mobility (i.e., move from one country to another) when taking up their appointment. Consequently, applicants for this position will have to move their centre of life to the greater area of host beneficiaries' country. Additionally, researchers shall not have resided or carried out their main activity in the country of their host organization for more than 12 months in the 3 years immediately prior to the recruitment date. Time spent as part of a procedure for obtaining refugee status under the Geneva Convention⁹⁷ will not be considered for the mobility rule.
2. Applicants at the date of recruitment, must be in the first four years (full-time equivalent research experience) of their research careers and have not been awarded a doctoral degree.
3. Hold a Master's degree.
4. Proof of sufficient English language skills: Applicants should have professional knowledge in (Scientific) English language and be fluent in the development and explanation of research ideas and methods, expressed in scientific manuscripts.
5. Two Letters of Recommendation
6. Proof of current residency/residence country (i.e., official document with the applicant's name, surname, and address).



DESIRABLE QUALIFICATIONS

An interview will take place in order to evaluate the two following conditions (desirable qualifications – skills):

1. Strong motivation to work in a group performing top quality research work and fluent personal communication skills including the capacity to clearly articulate and support ideas. Prior experience in research and academic publication record will be appreciated.
2. The candidate will need to attend supplementary training courses (after a suggestion of the supervisor) for the development of a skillset considered important for a successful PhD research undertaking (e.g., soft and research-related skills, use of software tools, etc.)

EVALUATION CRITERIA

Candidates will be selected for each position on the basis of an assessment of the applications submitted against the following criteria:

S/N	EVALUATION CRITERIA	score	Index value
1.	Interview		
1A.	Strong motivation to work in a group performing top quality research work and fluent personal communication skills including the capacity to clearly articulate and support ideas. Prior experience in research and academic publication record will be appreciated.	0-50 points	100%
1B.	The candidate will need to attend supplementary training courses (after a suggestion of the supervisor) for the development of a skillset considered important for a successful PhD research undertaking (e.g., soft and research-related skills, use of software tools, etc.)	0-50 points	
	SUM	0-100	100%

DOCUMENTS REQUIRED

The following information must be included in the application file of each applicant:

- application must be written in English.
- an application with reference to the call
- A detailed curriculum vitae with reference to the call (max 3 pages)



- Cover Letter
- Clear photocopies of academic qualifications (Master's degree transcripts that are validated)
- Copies of the documents supporting the qualifications listed in the CV.
- A declaration of responsibility in accordance with Law no. 1599/1986, in which the interested parties shall state that:
 - A) they have an excellent knowledge of the Greek language
 - B) the relevant professional register/technical chamber, if they are registered,
 - C) they have not been convicted by a final judgment for participation in a criminal organisation, bribery, fraud or money laundering,
 - (D) they are not bankrupt or being wound up, in compulsory administration or the subject of proceedings concerning bankruptcy, having their affairs administered by the courts, have not entered into an arrangement with creditors or have not suspended business activities,
 - (E) they have not been convicted of any offence concerning their professional conduct by a judgment which has the force of res judicata and have fulfilled any obligations relating to the payment of social security contributions or the payment of taxes and duties,
 - (F) they have read and understood the terms of the call for expressions of interest and accept them unconditionally,
 - G) they have not made any false or inaccurate statements when providing the information requested by the Contracting Authority,
 - H) there is no impediment to their undertaking the work and receiving the fee and that, if their application is accepted, they will ensure that any impediment to this end is removed,
 - I) they waive their right to seek compensation in case the Contracting Authority finally decides not to conclude the contract.

SUBMISSION OF APPLICATIONS

Interested parties are invited to submit their applications and all necessary supporting documents **by DATE 21.4.2023 and time 14.15 CET**.

Applications will be sent or submitted in an envelope marked: **'To FASU SARF AUA - Application under the call for expressions of interest no. 8696/14-03-2023'**. Replacement or correction of the application or completion of any missing documents is only allowed until the deadline for submission of proposals. Applications and other supporting documents must be submitted by the parties interested electronically in the Entrust project website: <https://entrustdn.eu/doctoral-research-positions/dr02-investigate-barriers-and-drivers-for-sharing-farm-data/> and physical envelope to the PROTOCOL Secretariat SARF AUA, 2nd floor, Entomology Building of the AUA, 75 Iera Odos, 11855 Votanikos Athens (Mon.-Wed.-Fri. and hours 10:30 - 13:15 Greek time (14.15 CET) or by post. Proposals received by the above date and time at the Protocol of the FASU (SARF AUA) are considered to be on time. In the case of postal or courier delivery, SAFU (SARF AUA) is not responsible for the timing and content of the proposal envelopes sent. Qualifications mentioned either in the application form



or in the CV, but not supported by the submission of the relevant supporting documents, will not be taken into account and will not be scored for the final ranking of candidates. For further information, interested candidates may contact Evangelos Anastasiou Post-Doc research Associate in AUA, (tel. +302105294110, e-mail evangelos_anastasiou@aua.gr) and the FASU SARF AUA, tel. 210 5294985 and e-mail: eva.chatzipavlidou@aua.gr).

EVALUATION PROCEDURE

The applications for each position are evaluated by the following Evaluation Committee as appointed by the Research Committee of SARF AUA.

If a practical test or a test of specific knowledge is carried out, the candidates participation will be assessed as pass or fail. Unsuccessful candidates will be placed on the disqualification list. The mark for each candidate's interview will be the average of the marks obtained by the members of the Evaluation Committee. The content of the interview, including the critical and substantive points, will be summarised in the minutes of the Evaluation Committee and the marks awarded to each candidate will be briefly explained by each member of the Evaluation Committee.

The Scientific COORDINATOR, who acts as the Chairperson of the Evaluation Committee, is appointed as a regular member of the Evaluation Committee. The Committee is appointed by a decision of the Research Committee of SARF AUA. The term of office of the Committee is equal to the duration of the project if the project has a clear end date, otherwise the term of office is annual. Members of the Committee may not be spouses or partners nor have blood or marriage relations up to the third degree of consanguinity with any candidate. If a member of the Commission is prevented from exercising its functions under the previous subparagraph, it shall notify the other members of the Commission in writing, requesting that its alternate member replace it. The recommendation of the Committee is forwarded to the Research Committee of SARF AUA.

<u>Evaluation Committee</u>	
REGULAR MEMBERS	ALTERNATE MEMBERS
Spyros Fountas, Full Professor	Travlos Ilias Associate Professor
Serafim Siakoulis, ETEP	Koutsouris Alexandros Full Professor
Georgios Papageorgiou ETEP	Antonis Tsangarakis, Assistant Professor

In addition, and at the same time, the applications will be evaluated by the Project Committee which is consisted of:

Supervisors:

Professor Spyros Fountas, Athens University of Agriculture (AUA)

Associate Professor Thomas Bartzanas, Athens University of Agriculture (AUA)

Intersectoral Secondment supervisors:



Dr. Stamatia Rizou – Singular Logic, Greece
Mr. Filippo Ciaravella – Arancia-ICT, Italy

ANNOUNCEMENT OF RESULTS

After their approval by the Research Committee of SARF AUA, the preliminary results of the evaluation are posted on the website of the SARF AUA web department, www.elke.aua.gr. After the expiry of the deadline for lodging an objection according to par. 2 of article 245 of Law 4957/2022 (Government Gazette 141/A/21.08.2022), the results are automatically final.

LODGING OF OBJECTIONS

Candidates who have applied for a post under this Call are entitled to:

- A.** lodging an objection against their ranking within 5 calendar days from the day after the results are posted, by submitting a written request to the FASU SARF AUA.
- B.** access to the data of the individual application file and the evaluation sheets of the other candidates, following their written request to the FASU SARF AUA within 5 calendar days after the results are published.
- C.** no objection is allowed on grounds relating to the interview or knowledge test and the skills and work efficiency test.

Candidates who intend to exercise their legitimate right regarding the selection procedure and the results may, on written request, ask for access to the files and supporting documents of other candidates. The documents submitted by the candidates constitute personal data of the candidates under Article 4 of the General Data Protection Regulation 2016/679. At the same time, the same documents constitute administrative documents under Article 5 par. 1 of the Code of Administrative Procedure, if and insofar as they have been taken into account when forming the relevant judgment. The right of access may be satisfied under the terms of the legislation on personal data and Article 5 of the Code of Administrative Procedure and in accordance with the conditions consistently accepted by the Authority for the Protection of Personal Data Protection (επδ. ΑΠΔΠΧ 28/2018). Before the data are provided to applicants, it is possible to inform the persons to whom the data refer. In any case, applicants are informed through this Call that the documents and supporting documents they submit may be granted to their co-applicants without being informed individually before such grant. This information, here, takes the form of prior notification of this possibility.

Requests for objections must be submitted in one of the following ways: in person, by an authorised proxy, by post, by courier. The date of submission of the application is the date on which it is deposited at the Protocol Secretariat of SAFU SARF AUA. If the closing date of the above deadline is not a working day, the deadline will be postponed to the next working day. Late applications will not be considered and will not be examined.

The following Objections Committee is responsible for examining the objections, as appointed by the Research Committee of SARF AUA. The members of the Objections Committee are not allowed to be appointed as members of the Evaluation Committee, unless they are the Scientific Coordinators for their projects. In this case, they shall participate ex officio in the Evaluation Committee and for these projects they shall be replaced in the Objections Committee by their alternate member. Members of the



Objections Committee may not be related to any candidate by blood or marriage up to the third degree. If a member of the Commission is prevented from exercising its functions, it shall notify the other members of the Commission and the institution which appointed it in writing, requesting that its alternate member replace it. The members of the Objections Committee shall be the following:

OBJECTIONS COMMITTEE	
REGULAR MEMBERS	ALTERNATE MEMBERS
Dimitrios Manolakos, Associate Professor	Helen Miliou, Full Professor
George Papadomichelakis, Associate Professor	Alexander Koutsouris, Full Professor
Dionysios Perdikis, Associate Professor	Georgia Moschopoulou, Assistant Professor

After the decision of the Objections Committee, the evaluation results become final. The results (provisional and final) are posted on the SARF AUA website and in the "DIAVGIA" (TRANSPARENCY INITIATIVE) programme.

The Objections Committee examines the objections submitted and makes a reasoned recommendation to the Research Committee to accept or reject them. By decision of the selection board, the final result lists are validated and the decision on each objection is communicated to the candidate. If the Research Committee finds an infringement of the law or of the Funding Guidelines or any other regulatory act, either on its own initiative or following an objection, it may decide to repeat the call in whole or in part. In the case of omissions or defects that need to be completed or corrected, the Research Committee may, instead of reopening the notice, complete or correct the omissions or defects, if this is possible.

OTHER TERMS

1. The following documents are taken into account as evidence of the subject matter and duration of the experience:
A certificate from the insurance institution confirming the duration of the insurance (for candidates whose experience is in the private sector) or a certificate from the relevant public body (for candidates whose experience is in the public sector).
If the certificate from the insurance institution does not indicate the specific experience required under this Call for applications, a contract or a service provision card covering the duration of the specific experience is required.
2. For those applicants whose higher education qualifications (undergraduate and postgraduate) are required or taken into account and have been awarded by foreign institutions, they must be accompanied by certificates of recognition from DOATAP (OR EQUIVALENT)
3. Certification of knowledge of foreign languages is demonstrated on the basis of Article 1 of Decree 146/2007 'Amendment of the provisions of Decree 50/2001 -



Determination of qualifications for appointment to positions in public sector bodies as in force' (Government Gazette 185/3.8.2007/A'), in conjunction with the last subparagraph of paragraph 1 of Article 1 of Decree 116/2006 'Amendment of Article 28 of Decree 50/2001' (Government Gazette 115/9.6.2006/A'). For proof of a foreign language, it is sufficient to submit a copy of the relevant language certificate.

4. The certification of computer literacy is proved on the basis of the provisions of Article 27 par. 6 of Decree 50/2001 "Determination of qualifications for appointment to positions in public sector bodies as in force" (Government Gazette A 39/5.3.2001, Government Gazette A 24/30.01.2013 and Government Gazette A 63/9.3.2005).
5. In the event of a tie between candidates, the candidate with the highest degree will be ranked first and, in the event of a tie, the candidate with the highest postgraduate degree will be ranked first.
6. Throughout the duration of the project and if the need arises to replace persons selected in accordance with this Call, the replacement will be made by selecting - based on grade/ranking - another candidate(s) from the existing ranking list.
7. Please note that this Call may be cancelled at any stage, without each candidate retaining any claim against FASU SARF AUA.
8. In case of non-compliance with the terms of the contract by the selected candidate, a written warning letter will be sent to the selected candidate, indicating the reasons for the deviation, giving him/her reasonable time to correct and comply.
9. Participation implies full acceptance of the terms of this Call for Expression of Interest.
10. This Call will be published on the web site of the FASU SARF AUA website, www.elke.aua.gr, on the DIAVGIA (TRANSPARENCY INITIATIVE) programme and wherever else required by the funding body.



ANNEX

Key elements of the Call for the whole Project

SPECIALTY/DISCIPLINE	<p>The chosen candidate will be enrolled in a PhD programme and actively participate in the Entrust Training Programme. Entrust will provide training equivalent to 30 ECTS over the duration of the programme.</p> <p>The candidate is supposed to study and pass successfully numerous of doctoral courses and to design and execute an advanced research project that will constitute the doctoral dissertation.</p>
Work scope	<p>DR02 - Investigate barriers and drivers for sharing farm data</p> <p>This objective for this position is to investigate and classify drivers and barriers (i.e., technical, organisational, legal and agri) for small farms/farmers; empirically validated with the view of removing barriers for adopting digital capturing technologies and data sharing from farm management systems. Linkages with different farming systems, crop types, as well as agri-business types and sizes will be sought (e.g., family farms, small- and medium-sized farms, etc.). This framework will help systematize a mindset and behavior change.</p>
WORK PACKAGES/ DELIVERABLES	<p>WP4 Network Training:</p> <p>D4.1 – Training Strategy & Plan</p> <p>D4.2 – Career Development plans</p> <p>D4.3 – Annual Report on PCDP and Network-wide training events (1)</p> <p>D4.4 – Annual Report on PCDP and Network-wide training events (2)</p> <p>D4.5 – Annual Report on PCDP and Network-wide training events (3)</p>
DURATION (MONTHS)	MAX 36 Months
TOTAL PAY	139.298,40€, including all legal deductions
EDUCATIONAL LEVEL	MSc graduate



<p>APPLICATION</p> <p>PERSONAL CANDIDATE DETAILS SURNAME..... NAME..... FATHER'S NAME..... DATE OF BIRTH..... PLACE OF BIRTH.....</p> <p>ADDRESS (STREET, NO, CITY, ZIP CODE) </p> <p>TEL.no..... PERSONAL tel No.(optional)..... </p> <p>e-mail.....</p> <p>ID details (no, publishing authority, time of publication) </p> <p>Athens, .../.../2023</p>	<p>TO: Financial and Administrative Support Unit of Special Account For Research Funds of the Agricultural University of Athens. (FASU SARF AUA)</p> <p>I submit to you, enclosed, the following documents:</p> <p>1..... 2..... 3..... 4..... </p> <p>in order to apply for the CALL for one (1) MSc graduate, in the framework of the project entitled "Next Generation of Trustworthy Agri-Data Management (Entrust)", with the MIS/SARF code 08.0207 and the reference number of the project Grant Agreement No: 101073381 AND scientific coordinator Prof. Spyros Fountas in the Operational Programme " REA.A – Marie Skłodowska-Curie Actions & Support to Experts A.1 – MSCA Doctoral Networks ", funded by European Commission (EUROPEAN RESEARCH EXECUTIVE AGENCY – REA).</p> <p>I hereby declare that I consent to the collection and processing of my personal data, as indicated in this proposal and in the supporting documents submitted with it, solely for the purposes of implementing this CALL for expression of interest, including the publication of its results on the DIAVGIA (TRANSPARENCY INITIATIVE) PROGRAMME.</p> <p>The applicant </p> <p>(SIGNATURE)</p>
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